

## **1 Aims and expectations**

1.1 It is a primary aim of our Clubs that everyone feels valued and respected, and that each person is treated fairly and well. We are a caring community, whose values are built on mutual trust and respect for all. They aim to promote an environment where everyone feels happy, safe and secure.

1.2 The Clubs have a number of rules, but our behaviour policy is not primarily concerned with rule enforcement. It is a means of promoting good relationships which will allow everyone to exist together in a considerate way.

1.3 The Clubs treat all children fairly and apply this behaviour policy in a consistent way.

1.4 This policy aims to help children to become positive, responsible and increasingly independent.

1.5 The Clubs reward good behaviour, as they believe that this will develop an ethos of kindness and cooperation. This policy is designed to promote good behaviour, rather than merely deter anti-social behaviour.

## **2 Rewards and punishments**

2.1 The Clubs praise and reward children for good behaviour by Playworkers congratulating the children.

2.2 The Playworkers will discuss, agree & write up the Clubs' rules with some of the older Children at the beginning of each year. All the children will then be asked to read the rules & sign a statement saying that they agree the rules are fair & they will try their hardest to abide by them. The rules & signatures will then be displayed on the wall of the Playroom. In this way, every child that attends the Clubs will know the standard of behaviour that we all expect in our Clubs.

2.3 The Clubs employ a number of sanctions to enforce the Clubs rules, and to ensure a safe and positive environment.

The system that we have devised with consultation with the children, is referred to in the Club as 'The Traffic Light System'. Here is a summary of how the Traffic Light System works :-

### **THE TRAFFIC LIGHT SYSTEM**

Green card = Recognition of good behaviour

Yellow card = Warning of poor behaviour

Red card = Consequence of poor behaviour

Raffle Ticket = Recognition of outstanding good behaviour

### **Reasons for be given a card**

Green card

- Everyone starts the session with a psychological 'green card' i.e. the knowledge that any previous poor behaviour is not taken forward.

## **Apex 360 Ltd**

Tel: 01442 800 242

Email: [office@apex360.co.uk](mailto:office@apex360.co.uk)

Web: [www.apex360.co.uk](http://www.apex360.co.uk)

Unit 13 Maylands Business Centre, Redbourn Road,

Hemel Hempstead, Hertfordshire, HP2 7DT

Reg Co: 08003244 VAT: 131541746

#### Yellow card

- Ignoring what an adult asks / says
- Answering an adult back
- Punching/hitting someone on purpose
- Calling people names
- Damaging club property by being rough OR not using it as it is intended
- Using rude words
- Shouting or screaming
- Being silly when at the table at meal times when we need to learn to be sensible
- Being silly walking to/from school when we need to be sensible for our own safety

#### Red Card •

Using swear words

- Violence

#### Raffle Ticket

- Extra helpful
- Extra kind
- Extra thoughtful

When a child get's a card As & when a child gets a

Yellow Card:-

- If a child behaves in the afternoon after being given the yellow card as a warning they can still have a treat at tidy up time.
- If a child is badly behaved again after the Yellow Card the child will be given a red card.

As & when a child gets a Red Card – The consequence will be:-

- To sit the child out for at least 5 minutes to cool down
- To ask the child to apologise
- Not to give the child a treat at tidy up time \*\*
- And the Play Leader will inform the Parents when they collect the child \*

\* THREE Red Cards in a Half Term Period If any child receives 3 red cards in any Half Term we will exclude them from Club with immediate affect till the end of the Half Term.

We want all children to have a major focus/incentive to switch off disrespectful, unkind & silly behaviour quickly & we feel the threat of being excluded will have the necessary effect.

This should hopefully make Club a happier place for all the children.

### Apex 360 Ltd

Tel: 01442 800 242

Email: [office@apex360.co.uk](mailto:office@apex360.co.uk)

Web: [www.apex360.co.uk](http://www.apex360.co.uk)

Unit 13 Maylands Business Centre, Redbourn Road,

Hemel Hempstead, Hertfordshire, HP2 7DT

Reg Co: 08003244 VAT: 131541746

As & when a child gets a Raffle Ticket –

- The child will be publically praised for their outstandingly good behaviour
  - The child will then put their name on the back of the raffle ticket & then pop it into a tin.
  - The Play Leader will inform the Parents when they collect the child \*\*
- 
- At the beginning of the next week two raffle tickets will be drawn out of the tin (one for the boys & one for the girls) and a Trophy (with a little chocolate bar in it) will be awarded to the two children whose names are on the raffle tickets. Ideally the awarding of the Trophy will be a big piece of Theatre so the children feel special & want to achieve the same thing again.

\*\* In the morning we don't give them treats & we don't see the parents at the end of the session hence this part of the Traffic Light System is irrelevant

2.4 All Playworkers are aware of the regulations regarding the use of force. In our Clubs we will never hit, push or slap children. Playworkers will only intervene physically if a child is in danger of hurting him/herself or is in danger of hurting another child.

### Apex 360 Ltd

Tel: 01442 800 242

Email: [office@apex360.co.uk](mailto:office@apex360.co.uk)

Web: [www.apex360.co.uk](http://www.apex360.co.uk)

Unit 13 Maylands Business Centre, Redbourn Road,  
Hemel Hempstead, Hertfordshire, HP2 7DT  
Reg Co: 08003244 VAT: 131541746